



2020-2021

**CLASSIFIED SALARY SCHEDULE
12-MONTH EMPLOYEES**

RANGE DOWN	STEP ACROSS					Y	YY
	A	B	C	D	E		
16	\$2,513.00	\$2,639.00	\$2,771.00	\$2,908.00	\$3,055.00		
17	\$2,588.00	\$2,718.00	\$2,855.00	\$2,999.00	\$3,148.00		
18	\$2,665.00	\$2,802.00	\$2,943.00	\$3,090.00	\$3,245.00		
19	\$2,750.00	\$2,885.00	\$3,029.00	\$3,183.00	\$3,342.00		
20	\$2,830.00	\$2,971.00	\$3,120.00	\$3,277.00	\$3,442.00		
21	\$2,913.00	\$3,060.00	\$3,214.00	\$3,379.00	\$3,544.00		
22	\$3,005.00	\$3,153.00	\$3,310.00	\$3,475.00	\$3,645.00		
23	\$3,095.00	\$3,250.00	\$3,408.00	\$3,583.00	\$3,763.00		
24	\$3,190.00	\$3,345.00	\$3,513.00	\$3,688.00	\$3,873.00		
25	\$3,288.00	\$3,446.00	\$3,621.00	\$3,803.00	\$3,991.00		
26	\$3,386.00	\$3,548.00	\$3,726.00	\$3,914.00	\$4,109.00		
27	\$3,487.00	\$3,658.00	\$3,836.00	\$4,029.00	\$4,234.00		
28	\$3,587.00	\$3,765.00	\$3,955.00	\$4,147.00	\$4,358.00		
29	\$3,695.00	\$3,881.00	\$4,073.00	\$4,278.00	\$4,494.00		
30	\$3,807.00	\$3,994.00	\$4,195.00	\$4,406.00	\$4,627.00		
31	\$3,919.00	\$4,117.00	\$4,323.00	\$4,540.00	\$4,766.00		
32	\$4,042.00	\$4,238.00	\$4,450.00	\$4,674.00	\$4,911.00		
33	\$4,162.00	\$4,366.00	\$4,590.00	\$4,813.00	\$5,057.00		
34	\$4,287.00	\$4,500.00	\$4,727.00	\$4,960.00	\$5,211.00		
35	\$4,413.00	\$4,635.00	\$4,864.00	\$5,108.00	\$5,361.00		
36	\$4,545.00	\$4,770.00	\$5,011.00	\$5,261.00	\$5,526.00		
37	\$4,682.00	\$4,915.00	\$5,158.00	\$5,416.00	\$5,691.00		
38	\$4,818.00	\$5,063.00	\$5,313.00	\$5,585.00	\$5,862.00		
39	\$4,968.00	\$5,220.00	\$5,478.00	\$5,747.00	\$6,038.00		
40	\$5,114.00	\$5,370.00	\$5,641.00	\$5,921.00	\$6,219.00		
41	\$5,268.00	\$5,531.00	\$5,812.00	\$6,103.00	\$6,405.00		
42	\$5,427.00	\$5,698.00	\$5,982.00	\$6,287.00	\$6,598.00		
43	\$5,591.00	\$5,869.00	\$6,161.00	\$6,470.00	\$6,795.00		
44	\$5,758.00	\$6,046.00	\$6,346.00	\$6,664.00	\$7,001.00		
45	\$5,928.00	\$6,227.00	\$6,541.00	\$6,866.00	\$7,210.00		
46	\$6,077.00	\$6,385.00	\$6,702.00	\$7,037.00	\$7,391.00		
47	\$6,228.00	\$6,544.00	\$6,869.00	\$7,212.00	\$7,575.00		
48	\$6,387.00	\$6,706.00	\$7,040.00	\$7,392.00	\$7,761.00		
49	\$6,546.00	\$6,872.00	\$7,214.00	\$7,575.00	\$7,955.00		
50	\$6,709.00	\$7,044.00	\$7,394.00	\$7,766.00	\$8,155.00		
51	\$6,876.00	\$7,220.00	\$7,582.00	\$7,961.00	\$8,359.00		

\$240 AA Stipend. \$600 BA Stipend. \$1,500 Masters Stipend.

Salaries shown in monthly increments. Step increments will be July of each fiscal year. New employees hired before January 1 will advance next July. Employees hired January 1 through June 30 will advance the second July of employment.

Longevity: Percentages will be effective July 1, based on completed SJCOE years of service as of June 30. Years of service will earn the following: 10 years worked - 2.5%, 15 years - 5%, 20 years - 7.5%. And 25 years - 10%

Position Titles are available on the Classified Position Relationship Document